

STATUTE OF THE CIVIC DEVELOPMENT FOUNDATION NATION OF LEADERS

Chapter I

General provisions

§ 1

1. Foundation for civic development Nation of Leaders (hereinafter: "**Foundation**") was established by Mrs. Vasilisa Dzehtsiarenka (hereinafter: "**Founder**"), pursuant to a notarial deed drawn up before the notary's deputy Anna Zawislak, deputy of Malgorzata Palgan-Paszka - notary public in Warsaw, with the registered office of the Law Firm in Warsaw, Rep. No. A. No. 11853/2021.

§ 2

1. The seat of the Foundation is the capital city of Warsaw.
2. The Foundation operates in the territory of the Republic of Poland and beyond its borders.
3. The Foundation may establish branches and other organizational units in Poland and abroad, in accordance with the relevant provisions of Polish or third country law.
4. The Foundation may be a member of an organization with a similar profile of activity.

§ 3

The duration of the Foundation is indefinite.

§ 4

1. The Foundation operates on the basis of the provisions in force in the Republic of Poland, in particular on the basis of the Act of 6 April 1984 on foundations and on the basis of this statute.
2. The Foundation is apolitical and is not affiliated with any denomination.
3. The minister responsible for the nature and objectives of the Foundation is the Minister of Education and Science.

§ 5

1. The Foundation may use a distinctive graphic sign and equivalents of its name in foreign languages.

2. The Foundation may use a seal with the Foundation's identification data.
3. The Foundation may establish badges and honorary medals and award them along with other awards to entities rendering merit to the Foundation.

Chapter II

Statutory goals and scope of the Foundation's activities

§ 6

1. The Foundation conducts statutory activity and may conduct business activity.
2. The statutory objectives of the Foundation include activities for and within the scope of:
 - a. Undertaking initiatives supporting the development of civil society in an independent and democratic Belarus;
 - b. Undertaking initiatives supporting the development of civil society in an independent and democratic Republic of Poland;
 - c. Undertaking educational and research initiatives in the field of democracy and human rights in Belarus;
 - d. Strengthening mutual cultural and social ties between the Republic of Poland and Belarus;
 - e. Undertaking educational and research initiatives in the field of democracy and human rights in the Republic of Poland;
 - f. Actions for economic and social development in Belarus and in the Republic of Poland;
 - g. Supporting activities for democracy and human rights in Belarus and in the Republic of Poland;
 - h. Strengthening the values of freedom and justice as civic attitudes in society.
3. The Foundation may conduct business activity to the extent necessary to achieve its goals.
4. Profits from the Foundation's economic activity are allocated to the implementation of its statutory tasks.
5. The subject of the Foundation's business activity, according to the Polish Classification of Activities, is the activity in the field of:
 - a. Operation of Internet portals (PKD 63.12.Z);

- b. Scientific research and development in the field of social sciences and humanities (PKD 72.20.Z);
- c. Book publishing (PKD 58.11.Z);
- d. Publishing magazines and other periodicals (PKD 58.14.Z);
- e. Activities related to the production of films, video recordings and television programs, PKD 59.11.Z);
- f. Market and public opinion research (PKD73.20.Z);
- g. Activities related to the organization of fairs, exhibitions and congresses (PKD 82.30.Z_;
- h. Out-of-school forms of education, not classified elsewhere (PKD 85.59.Z);
- i. Activities of other member organizations, not elsewhere classified (PKD 94.99.Z);
- j. Retail sale via mail order houses or the Internet (PKD 47.91.Z).

§ 7

1. The Foundation pursues its goals by:
 - a. Ongoing analysis of the state of democracy in Belarus;
 - b. arranging and conducting training and conferences and on-line training platforms;
 - c. Activities supporting civic attitude, development of civil society and democratic values in Belarus and the Republic of Poland;
 - d. Preparation of studies and analyzes in the field of democracy and human rights protection;
 - e. Conducting scientific research and development rights in the field of social sciences and humanities;
 - f. conducting publishing activities;
 - g. operating the business of distributing films, videos and television programmes;
 - h. Substantive and financial support for natural persons and legal entities working to protect democracy, including human rights defenders and their families, as well as social activists and activists working for democracy in Belarus and the Republic of Poland;

2. Actions specified in par. 1 above, the Foundation carries out in the form of paid or unpaid activities.

Chapter III

Foundation's assets and income

§ 8

1. The property of the Foundation is its founding fund in the amount of PLN 5,000.00 (say: five thousand zlotys 00/100), of which PLN 1,000.00 (say: one thousand zlotys 00/100) is intended for the Foundation's business activity as well as financial resources, real estate and movables, as well as property rights acquired by the Foundation in the course of its operation.
2. The Foundation's income comes in particular from:
 - a. Donations, inheritances and bequests;
 - b. Subsidies, subsidies and grants;
 - c. European Union funds;
 - d. Income from immovable and movable property and property rights;
 - e. Funds provided by government and local government administration units;
 - f. Business.
3. Income from subsidies, donations, inheritances and bequests may be used to achieve any statutory objectives of the Foundation, unless the donors have agreed otherwise.

Chapter IV

Foundation bodies

§ 9

1. The Foundation's governing bodies include the Foundation's Management Board.
2. Founders may be appointed to the Management Board of the Foundation.

§ 10

1. The Management Board of the Foundation consists of 2 (two) to 4 (four) persons, including the President of the Management Board, and is appointed by the Founder for an indefinite period.
2. The Management Board of the Foundation represents it in relations with third parties.
3. Declarations of will on behalf of the Foundation are made by the President of the Management Board alone or by two members of the Management Board acting jointly.

§ 11

1. The competences of the Foundation's Management Board include:
 - a. representing the Foundation towards third parties;
 - b. taking care of the Foundation's assets;
 - c. managing the ongoing activities of the Foundation;
 - d. adopting regulations and internal acts of the Foundation;
 - e. accepting donations, inheritances and bequests;
 - f. making decisions on joining companies and foundations;
 - g. establishing the Foundation's action plans;
 - h. deciding on employment, remuneration rules and the amount of funds for remuneration and awards for the employees of the Foundation;
 - i. creating and abolishing the Foundation's organizational units;

- j. applying for changes in the Statute of the Foundation, changes in the Foundation's goals and the liquidation of the Foundation and the allocation of its assets;
- k. preparing reports on the activities of the Foundation;
- l. establishing and awarding badges, medals and honorary titles, awards and other distinctions to the Foundation's meritorious entities or entities pursuing its objectives.

§ 12

1. A meeting of the Foundation's Management Board may be convened by any member of the Management Board. The meeting is chaired by the President and, in his absence, another member of the Management Board appointed by those present.
2. The person convening the meeting must inform all members of the Management Board about the place and date of the meeting by e-mail, post or telephone.
3. The Management Board makes decisions in the form of resolutions by a simple majority of votes in the presence of at least half of the total number of its members, including the President of the Management Board of the Foundation, unless further provisions of the statute provide otherwise. In the event of an equal number of votes, the President of the Management Board has the casting vote.
4. Resolutions may also be adopted by circulation (by correspondence or e-mail) by a simple majority of votes of the members of the Management Board. The rules of such voting shall be determined by the Management Board.
5. The Management Board meets at least once a year.
6. Members of the Management Board and the President of the Management Board may have an employment relationship with the Foundation.

Chapter V

Final Provisions

§ 13

1. Decisions on amending the statute are made by the Management Board by unanimous resolution after obtaining the written consent of the Founder in writing.

2. The Foundation may merge with another social organization whose goals are consistent with the Foundation's goals, i.e. activities for the development of civil society.
3. Decisions on merging with another social organization are made by the Management Board by way of a unanimous resolution requiring the approval of the Founder.
4. The decision on liquidation is made by the Management Board by way of a unanimous resolution requiring approval by the Founder.
5. In the event of a decision to liquidate the Foundation, the Management Board at its last meeting appoints a liquidation committee consisting of at least 2 people and decides to allocate the assets to an organization pursuing similar goals.
6. The Statute enters into force on the date of registration of the Foundation in the National Court Register.
7. In matters not covered by this Statute, the provisions of the Act of 6 April 1984 on foundations shall apply